

# Nie Ting

Photo

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***Teaching and Research Areas : Human Resource  
Management & Organizational Behavior***

## ***Academic Qualifications***

2004 - 2007      Ph.D / Human Resource Management / Nankai University  
2001 – 2004      Master / Human Resource Management / Nankai University  
1997 - 2001      Bachelor / English / Nankai University

## ***Teaching Experiences***

2008 - Present      Assistant Professor / School of Business/ Macau University of Science and Technology  
2007 - 2008      Lecturer / School of Business / University

## ***Representative Publications***

### *Journal Articles:*

- Zhangling, Nieting, " the relations between Team cohesion, work - Family facilitation and employees working Behavior Research – the moderating effect of leading members exchange ", Journal of Management, 2013, 01
- Zhangling, Nieting, "The Empirical Research on the Impact of Employee Job Characteristics of High-Tech Enterprises on Job Satisfaction under Family-Friendly Culture -the Mediating Effect of Work - Family Facilitation ", Science of Science and management of S&T, 2013, 01
- Ting Nie, Zhihua Lian, Hua Huang, "Career exploration and fit perception of Chinese new generation employees: Moderating by work values", Nankai Business Review International, 2012, 4: 354 - 375
- Nieting, Zhangling, Lian Zhihua, "The Relations between Work Fit and Organizational Citizenship Behavior: the Moderated Mediating Effect of Work Expectation on Work Values", Journal Of Business Economics, 2012, 6: 41-51
- Zhangling, Nieting, "The Antecedent of Employee Positive Organizational Behavior: the Intermediary Role of Work - Family Conflict ", Management Review 2011, 12: 100-115
- Nieting, Zhangling, "the research on front-line staff competency in Hotel industry ", China Human Resource Management, 2011, 6

- Nieting, Zhangling "Matching Organizational Justice with Employment Modes: Strategic Human Resource Management Perspective", Journal of Technology Management in China,2009,5

*Conference Proceedings:*

- Nieting, Zhangling,"Relations between Work Value, Work Stress and Employee Performance: Moderating Effect of Perceived Organizational Support", International Conference on Management Science & Engineering(20th),2013,7
- Ting Nie, Nana Feng, Yaopeng Lin," The Relations between Psychological Empowerment, Group Cohesion, Leader-Member Exchange and Job Behavior", International Conference on Engineering, Management Science and Innovation,2013,6
- Nieting, "The Study on the Relations between Organizational Socialization Strategy, Psychological Contract and Performance of Young Employees", the 3rd International Conference on Applied Social Science (ICASS 2013),2013,1
- Yan Chen, Harry K.H. Chow, Ting Nie ,“The ways for improving the operations of hospital industry- The case in Macau”, 2012 International Conference on Low-carbon Transportation and Logistics, and Green Buildings (LTLGB 2012),2012,9
- Nieting, Zhangling, The Impact of Job Characteristics on Job Burnout and Work", The International Conference on Business Management and Electronic Information (BMEI 2011),2011,5
- Nieting, Zhoumi, “The Research on the Relations of Job Value, Job Involvement and Work Performance”, International Conference on Social Science and Humanity( ICSSH ), 2011,3
- Zhangling, Nieting, “The Empirical Study on the Relation between Internal Motivators and Job Performance of Knowledge Workers, The 2nd International Conference on Information Science and Engineering (ICISE2010),2010,12
- Nieting, “The Role of Organization Justice in Selection Field: Theory-Based Applications and Research Directions”, the 3rd International Conference on public administration in the 21st century: Opportunities and Challenges,2008,10
- Zhangling, Nieting, “The Empirical Research on Dimensions of work-Family Conflict.” International Conference on Management Science & Engineering (14th),2007,9

***Research Projects***

2011 - 2012	The Research on Work Family Balance of Employees in Gambling Industry
2011 - 2012	The Research on Relations Between Social Work Experience, Self-Perception and Employability