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***Teaching and Research Areas :***

Strategic Management, Strategic Human Resource  
 Management

***Academic Qualifications***

- 2006-2011 PhD at the Institute of Human Resource Management, National Sun Yat-sen University, Kaohsiung, Taiwan
- 2004-2005 MA in Human Resource Development & Consulting, Management department, Lancaster University, UK
- 2000-2004 BA in Labor Relations, National Chung-Cheng University, Taiwan

***Teaching Experiences***

- 2012-Now Assistant professor, School of Business, Macau University of Science and Technology
- 2009-2012 Part-time lecturer, Cheng-Shiu University, Taiwan
- 2008-2009 Visiting researcher, University of Stirling (Sponsored by National Scientific Council, NSC97-2917-I-110-105)

***Representative Publications***

***Journal Articles:***

- P-C, Chang, Ting Wu, & J-C, Chien. 2016. Two HR systems and employees' responses to social and economic exchange mechanisms, *Journal of Macau University of Science and Technology*, 10(2), 35-44. (Accepted)
- Y. Tian, Lu, D., & Ting Wu 2015. Apply cognitive-affective nature to study the emotion of awe and perceived value in tourists' satisfaction and loyalty- The case of Tibet. *East China Economic Management*, 29(10), 69-75. (CSSCI) (Accepted)
- Ting Wu, Ziyun, Xio, Qiu-Xu, Lin, & Liang-Zhi, Huang. 2014. A study on the relationships among expatriates' cultural intelligence, cross-cultural adjustment, and career success: Career capital as moderator, *Human Resource Management Review (China)*, 1(1), 1-20.
- Ting Wu. 2014. Work-family facilitation: An exploratory study of Taiwanese banking industry. *Journal of Macau University of Science and Technology*, 8(2), 108-117. (Accepted)
- Ting Wu, Huei-Chun Teng, & Xin Chen. 2014. The Effects of Corporate Philanthropy on Job Pursuit Intentions: the Mediating Role of Employer Brand. *Economic Management Journal*, Z1, 105-109. (CSSCI) (Accepted)

### ***Academic Books / Monographs:***

Ting Wu, Jin-Feng Uen. 2015. 'Generational Differences in Work-life Balance Values in Asia: The Case of the Greater China Region Workers'. in Lu, L. & Cooper, C.L. *Handbook of Research on Work-Life Balance in Asia*. pp. 157-180. DOI 10.4337/9781783475094.00015

Ting Wu (translator) (2015) *Leisure And Aging : Theory And Practice* (Authors : Gibson, H. J. & Singleton, J.F.) . Taipei, Taiwan : WenJing. ISBN : 9789869115421

### ***Conference Proceedings:***

Ting Wu, & Po-Chien Chang. 2017. The Impact of Work-family Programs on Work-family Facilitation and Role Performance: The Dual Moderating Effect of Gender. The European Academy of Management 2017 conference in Glasgow. 21-24, June. 2017. (Accepted)

Ting Wu, S. Lai, Y-J Liu, H-Y Tsai, L-C Huang. 2017. The Influence of Abusive Supervision on Job Crafting and Feedback Seeking: Self-efficacy as a Mediator. The 10th Asia Academy of Management Conference. 20-22, June, 2017. (Accepted)

Ting Wu. Improving employability via job crafting: Workplace mindfulness helps? The 34<sup>th</sup> International Labour Process Conference, 2017. University of Sheffield, 4-6 April. (Accepted)

Ting Wu & X-E, Chi. The Effects of Perceived Organizational Support, Job Characteristics and Leadership Styles on Volunteers' Intention to Stay. The 6<sup>th</sup> World Business Ethics Forum. 11-13, Dec, 2016. (Accepted)

Po-Chien Chang & Ting Wu. Do high-performance work systems (HPWS) really satisfy employees? Comparing two counteracting mediating mechanisms. 2015 Global Entrepreneurship and Innovation in Management (GEIM) conference. Taichung, Taiwan. 29<sup>th</sup>-31<sup>st</sup>, July, 2015. (Accepted).

Liang-Chih Huang, Ting Wu, & Hsuan-Wen Chen. 2015. Effects of Expatriates' Positive Psychological Capital on Expatriates' Cultural Intelligence and Career Satisfaction. The 9<sup>th</sup> Asia Academy of Management Conference (AAoM), Hong Kong, China, 22<sup>nd</sup>-24<sup>th</sup>, June, 2015. (Accepted)

Ting Wu & Gwen, Chen. Work colleagueship, friendship or both: a case study of employment relations in a Taiwanese hotel resort. 2015. 33<sup>rd</sup> International Labour Process Conference (ILPC). Athens, Greece, 13<sup>th</sup>-15<sup>th</sup> April, 2015. (Accepted)

Ting Wu, Huei-Chun TENG, & Xin CHEN. 2014. The Effects of Corporate Philanthropy on Job Pursuit Intentions: the Mediating Role of Employer Brand. 8<sup>th</sup> Symposium of Cross-Strait Business Management. Kaohsiung, Taiwan. 20<sup>th</sup>-23<sup>rd</sup>, November, 2014. (Accepted)

Ting Wu. Differences in work values: Generations matter? 9<sup>th</sup> Cross-Strait Organizational Behavior and Human Resources Development Symposium. Tainan, Taiwan. March, 14<sup>th</sup>, 2014. (Accepted)

Ting Wu & Jin Feng Uen, 2013. Work-family facilitation: An exploratory study of Taiwanese banking industry. The 12th International Conference of the Asia Chapter of AHRD. Taipei, Taiwan. Nov. 5-8, 2013. (Accepted)

Jin Feng Uen, Ko-Wei Wu, Shu-Ling Wu, & Ting Wu, 2013. Do you like your colleagues? Developing indirect measurement of person-group fit. The International Academy of Business and Economics (IABE) -2013 LAS VEGAS- 11th Fall Conference, Oct.13-15, 2013. (Accepted).

### ***Recent Research Projects***

2013-2014            The organizational attractiveness from Family-supportive practices in Macau organizations (The Macau Foundation 0354)

***Membership of Academic Associations and community service***

2016.04 Lecture for management training, Air Macau

2013- Now Asia Pacific Journal of Management reviewer

2014- Now International Journal of Hospitality Management reviewer

2015- Now Human Resource Management Review reviewer