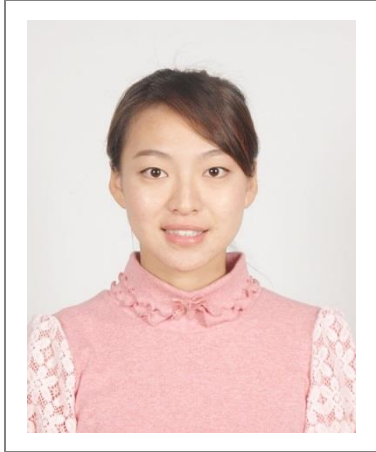


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Fields:

Legal Environment of Business
Company Law
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Education

Ph.D. in Law / Macau University of Science and Technology
Master in Law / Zhongnan University of Economics and Law
Bachelor in Law / Zhongnan University of Economics and Law

Experiences

Assistant Professor / MSB/ Macau University of Science and Technology

Representative Publications

Journal Articles:

Zhang Qianru. (Issue 4). Book Review: Chinese—The Best Negotiators: Negotiation Styles in China. *TAN PAN - THE CHINESE-ENGLISH JOURNAL ON NEGOTIATION*.

Conference Papers:

Liao, E. Y. & Zhang, Q. (2017). Demotivate your coworkers? Exploring the dark side of employee i-deals. EAWOP, Dublin, Ireland.

Zhang, Q. & Liao, E. Y. (2017). Piercing the Corporate Veil: The Limited Liability of Entrepreneurs and the Exceptions in Family Business Corporate Governance. EAWOP, Dublin, Ireland.

Liao, E. Y. & Zhang Qianru. Who Influence Employee's Dark Side: A Meta-Analysis of Counterproductive Workplace Behaviors. European Academy of Management 2016 Conference. Paris, France. ISSN: 2466-7498. 2016 Jun.

Zhang Qianru. & Liao, E. Y. Improving Corporate Governance Efficiency in Macau SMEs: A View of Challenges and Solutions in the Globalization Process. Academy of International Business Southeast Asia Regional Conference, Penang, Malaysia. ISBN: 978-962-8134-17-5. 2015 Dec.

Liao, E. Y. & Zhang Qianru. Satisfactory Mechanism or Another Deviant Behavior? A Conceptual Integration and Extension of Cyberloafing. Academy of International Business Southeast Asia Regional Conference, Hong Kong Institute of Business Studies (HKIBS), Lingnan University, City University of Macau, Macau. ISBN: 978-962-8134-16-8. 2014 Dec.

Liao, E. Y., Shi, M., Guo, M., & Zhang Qianru. Paternalistic Leadership: An Updated Review and a Conceptual Extension. The 9th Organizational Behavior and Human Resource Development Conference Cross-Taiwan Straits, National University of Tainan, Taiwan. 2014 Mar.

2011 年《基本法與澳門特區的法制改革》，載《紀念<澳門基本法>頒佈 18 周年學術研討會論文集》

2011 年《試論科學施政與“以人為本”價值觀念的融合》，載《科學施政與制度化建設學術研討會論文集》

Research

The Legal Research on Corporate Governance in Macau ---Based on the Benefit Balance Perspective (supported by General Research Grants of Macau University of Science and Technology)

The Research on Counterproductive Workplace Behaviors (supported by Tertiary Education Services Office of Macao Special Administrative Region Government)

The Research on Return of Talent in Macau (supported by Talents Development Committee of Macau Special Administrative Region Government)

Professional Qualifications and Awards

Legal Professional Qualification Certificate in People's Republic of China

Certificate of Cross-Strait Advanced Case Teaching Workshop (NATIONAL CHENGCHI UNIVERSITY)