# Sun, Li-yun



Position :ProfessorFaculty :School of BusinessEmail Address :lysun@must.edu.moTelephone :(853) 8897-2047Office :O-926MailingAvenida Wai Long, Taipa,Address :MacauTeaching ActivitiesOrganizational Behavior, Leadership,

Quantitative Research Methods *Research Areas* leadership, creativity, diversity, work design

#### Academic Qualifications

2001-2004	Ph.D. / Hong Kong Baptist University
1998-2000	MBA / University of Antwerp
1985-1989	Bachelor / Nanjing Normal University

## **Teaching Experiences**

2004 - 2013	lecturer, assistant professor, associate professor /
	School of Business / Macau University of Science and Technology

2013.07 – Professor

## **Recent Journal Publications**:

- 1. Co-authored (online). Justice climate and employee creativity in the work uncertainty context: a cross-level investigation. *Asian Business & Management.*
- 2. Co-authored (2021, online). Appreciation that inspires: The impact of leader trait gratitude on team innovation. *Journal of Organizational Behavior*.
- Co-authored (2020). Employee–organization exchange and employee creativity: a motivational perspective. *International Journal of Human Resource Management*. 31(3): 385-407.
- Co-authored (2018). A self-regulation model of Zhong Yong thinking and employee adaptive performance. *Management and Organization Review*. 14(1): 135-159. (Recommendation for reading)
- 5. Co-authored (2018). Innovating through building absorptive capacity. *Creativity and Innovation Management*. 27:431-443.
- Co-authored (2018). AS and job-oriented constructive deviance in the hotel industry: Test of a nonlinear mediation and moderated curvilinear model. *International Journal of Contemporary Hospitality Management.* 30 (5): 2249-2267.

#### **Recent Conference Presentation**:

- Co-authored (2022). Creating Cognitive Style and Employee Creativity in the Uncertain Work Context: A Trait Activation Theory Perspective. *Academy of Management Annual Conference*, Seattle, USA.
- 2. Co-authored (2022). Understanding the Negotiation and Performance Effects of Idiosyncratic Deals. *Academy of Management Annual Conference*, Seattle, USA.
- Co-authored (2022). A Psychological Contract Perspective of Employee Promotive Voice and Promotability. *Academy of Management Annual Conference*, Seattle, USA.

## **Other Professional Activities**

- 1. *Editor*, Organizations and Markets in Emerging Economies (ESSCI, from 2021)
- 2. Editorial Board member, Human Resource Management (Q1, SSCI, from 2022)
- 3. Editorial advisory board member, International Journal of Contemporary Hospitality Management (Q1, SSCI, from 2019).
- 4. Editorial review board member, Group and Organization Management, (Q2, from 2022).

## Membership of Academic Associations

1. Member of Academy of Management (AoM)