

2022/2023 學年畢業生 畢業一年發展情況

One-year Graduation Development Summary
on 2022/2023 Academic Year Graduates



澳門科技大學
MACAU UNIVERSITY OF SCIENCE AND TECHNOLOGY

創業就業發展中心
Centre for Entrepreneurship and
Career Planning

2024 年 11 月至 12 月，創業就業發展中心通過網絡問卷的方式向 4,540 名已畢業一年（2022/2023 學年畢業生）的校友進行回訪，1,890 人接受訪問，成功完成訪問 957 人（學士 354 人，碩士 502 人，博士 101 人）。

From November to December, 2024, Centre for Entrepreneurship and Career Planning (CECP) surveyed 4,540 undergraduates who have graduated for one year (graduates of the 2022/2023 academic year) through an online questionnaire. There were 1,890 responses, 957 questionnaires completed (354 Bachelor, 502 Master and 101 Doctor).

各教研單位受訪人數分佈
The number of respondents from each unit

| 教研單位 Teaching and Research Unit | 受訪人數 Response No. | 受訪比例 Response rate |
|---|----------------------|-----------------------|
| 商學院 School of Business (MSB) | 326 | 34.06% |
| 人文藝術學院 Faculty of Humanities and Arts (FA) | 174 | 18.18% |
| 法學院 Faculty of Law (FL) | 101 | 10.55% |
| 醫學部 Medical Sciences Division (MSD) | 95 | 9.93% |
| 創新工程學院 Faculty of Innovation Engineering (FIE) | 90 | 9.40% |
| 國際學院 University International College (UIC) | 82 | 8.57% |
| 酒店與旅遊管理學院 Faculty of Hospitality and Tourism Management (FHTM) | 75 | 7.83% |
| 太空科學研究所 Space Science Institute (SSI) | 8 | 0.84% |
| 可持續發展研究所 The Institute for Sustainable Development (TISD) | 3 | 0.31% |
| 社會和文化研究所 Institute for Social and Cultural Research (ISCR) | 3 | 0.31% |
| 總計 Total | 957 | 100% |

畢業後發展分佈：

Distribution after graduation:

在 957 名受訪者中，畢業後的發展分佈如下：

Among the 957 respondents, distribution of their destination after graduation is as follows:

升學 Further Education：323 人，佔 33.75%

就業 Employment：546 人，佔 57.05%

創業 Entrepreneurship：18 人，佔 1.88%

擇業 Between Options：70 人，佔 7.31%

| | 升學 Further Education | 就業 Employment | 創業 Entrepreneurship | 擇業 Between Options | 總計 Total |
|----------------|-------------------------|------------------|------------------------|-----------------------|-------------|
| 博士 Doctor | - | 97.02% | 2.97% | - | 100% |
| 碩士 Master | 12.35% | 75.49% | 2.39% | 9.76% | 100% |
| 學士 Bachelor | 73.72% | 19.49% | 0.84% | 5.93% | 100% |

各學院發展分佈

Development distribution of each college

| | 升學 Further Education | 就業 Employment | 創業 Entrepreneurship | 擇業 Between Options | 總計 Total |
|---------------------|-------------------------|------------------|------------------------|-----------------------|-------------|
| 創新工程學院 (FIE) | 45.56% | 46.67% | 2.22% | 5.56% | 100% |
| 醫學部 (MSD) | 46.32% | 51.58% | 2.11% | - | 100% |
| 商學院 (MSB) | 31.60% | 58.28% | 2.76% | 7.36% | 100% |
| 酒店與旅遊管理學院 (FHTM) | 34.67% | 54.67% | - | 10.67% | 100% |
| 法學院 (FL) | 30.69% | 65.35% | - | 3.96% | 100% |
| 國際學院 (UIC) | 39.02% | 47.56% | 2.44% | 10.98% | 100% |
| 人文藝術學院 (FA) | 25.86% | 60.92% | 1.72% | 11.49% | 100% |
| 可持續發展研究所 (TISD) | - | 100% | - | - | 100% |
| 社會和文化研究所 (ISCR) | 33.33% | 66.67% | - | - | 100% |
| 太空科學研究所 (SSI) | - | 100% | - | - | 100% |

升學情況

Destination for further studies:

升學的 323 名畢業生中，除了留在澳門（28.48%）、內地（11.15%）和香港（7.12%）高校，前往海外留學前五名的國家依次是澳大利亞（21.36%）、英國（13.00%）、美國（8.36%）、西班牙（2.17%）和新加坡（2.17%）。

Among the 323 graduates pursuing further education, in addition to staying in Macau (28.48%), the Mainland China (11.15%) and Hong Kong (7.12%), the top five overseas destinations for studying abroad are Australia (21.36%), the United Kingdom (13.00%), the United States (8.36%), Spain (2.17%) and Singapore (2.17%).

升學地區分佈比例

Distribution of destinations for further education

| 序 No. | 國家/地區 Countries/ Regions | 人數比例 Percentage of people |
|----------|-----------------------------|------------------------------|
| 1 | 澳門 Macau S.A.R. | 28.48% |
| 2 | 澳大利亞 Australia | 21.36% |
| 3 | 英國 U.K. | 13.00% |
| 4 | 內地 Mainland China | 11.15% |
| 5 | 美國 U.S.A. | 8.36% |
| 6 | 香港 Hong Kong S.A.R. | 7.12% |
| 7 | 西班牙 Spain | 2.17% |
| 7 | 新加坡 Singapore | 2.17% |
| 9 | 德國 Germany | 1.24% |
| 10 | 加拿大 Canada | 0.93% |
| 10 | 法國 France | 0.93% |
| 12 | 葡萄牙 Portugal | 0.62% |
| 12 | 瑞士 Switzerland | 0.62% |
| 12 | 日本 Japan | 0.62% |
| 15 | 新西蘭 New Zealand | 0.31% |
| 15 | 愛爾蘭 Ireland | 0.31% |
| 15 | 義大利 Italy | 0.31% |
| 15 | 馬來西亞 Malaysia | 0.31% |
| 總計 Total | | 100% |

畢業生前往全球逾百所高校深造：

Graduates have pursued further education at over 100 universities worldwide:

前往升學的各地高校數量
Number of universities by region for further education

| 序 No. | 國家/地區 Countries/ Regions | 高校總計（單位：所） Number of universities |
|----------|-----------------------------|--------------------------------------|
| 1 | 內地 Mainland China | 28 |
| 2 | 英國 U.K. | 19 |
| 3 | 美國 U.S.A. | 16 |
| 4 | 澳大利亞 Australia | 9 |
| 5 | 香港 Hong Kong S.A.R. | 7 |
| 6 | 西班牙 Spain | 5 |
| 7 | 澳門 Macao S.A.R. | 4 |
| 8 | 新加坡 Singapore | 3 |
| 8 | 德國 Germany | 3 |
| 8 | 加拿大 Canada | 3 |
| 11 | 法國 France | 2 |
| 11 | 瑞士 Switzerland | 2 |
| 11 | 日本 Japan | 2 |
| 14 | 葡萄牙 Portugal | 1 |
| 14 | 義大利 Italy | 1 |
| 14 | 愛爾蘭 Ireland | 1 |
| 14 | 新西蘭 New Zealand | 1 |
| 14 | 馬來西亞 Malaysia | 1 |
| 總計 Total | | 108 |

升學修讀學術範疇分佈
Distribution of academic fields for further education

| 序 No. | 學術範疇 Academic Fields | 人數比例 Percentage of people |
|----------|--|------------------------------|
| 1 | 商學/經濟學 Business/Economics | 27.86% |
| 2 | 資訊科技 Information Technology | 14.55% |
| 3 | 人文藝術 Arts and Humanities | 13.93% |
| 4 | 法學 Law | 10.22% |
| 5 | 社會科學 Social Sciences | 8.67% |
| 6 | 中醫藥學 Traditional Chinese Medicine and Pharmacy | 7.43% |
| 7 | 酒店/旅遊管理 Hotel/Tourism Management | 4.33% |
| 8 | 工程科學 Engineering Sciences | 4.02% |
| 9 | 食品營養健康科學 Food, Nutrition, and Health Sciences | 4.02% |
| 10 | 西醫藥/生命科學 Western Medicine/Pharmacy and Life Sciences | 2.79% |
| 11 | 教育 Education | 1.55% |
| 12 | 語言學 Linguistics | 0.62% |
| 總計 Total | | 100% |

就業情況

Employment Status

就業的 546 名畢業生中，539 人（98.71%）從事全職工作，從事兼職工作與自僱人士有 7 人（1.29%）。

正在就業 32 名本地畢業生中，29 人在澳門工作，3 人在內地工作（其中 1 人在粵港澳大灣區）。正在就業的 514 名非本地畢業生中，在粵港澳大灣區工作的有 209 人，約佔 40.66%。

八成（79.49%）畢業生在畢業之後的三個月內找到第一份工作，在畢業之前已找到的佔近六成（56.78%）。

Among the 546 graduates employed, 539 (98.71%) are engaged in full-time jobs, 7 (1.29%) are engaged in part-time jobs or self-employed.

Among the 32 local graduates employed, 29 work in Macau, 3 work in Mainland China (including 1 who is in Greater Bay Area). About 40.66% of the 514 non-local graduates are working in Greater Bay Area.

80% of graduates sign their first job within three months after graduation, and nearly 60% have found signed before graduation.

| 畢業找到第一份全職工作的時間 The time of receiving the first full-time job offer | 比例 Percentage |
|---|------------------|
| 畢業前已找到並就職 Before graduation then on board | 37.00% |
| 畢業前已找到但未就職 Before graduation but wasn't on board | 19.78% |
| 畢業後 3 個月內找到 Within 3 months after graduation | 22.71% |
| 畢業後 3-6 個月找到 Within 6 months after graduation | 9.89% |
| 畢業後 6 個月以上找到 Over 6 months after graduation | 10.62% |
| 總計 Total | 100% |

排名前 20 的畢業生就業城市，粵港澳大灣區(9+2)佔了 8 席：廣州(14.84%)、深圳(8.61%)、澳門(8.24%)、珠海(6.96%)、東莞(2.56%)、中山(2.20%)、香港(1.47%)、佛山(1.28%)。北京(6.41%)、上海(4.95%)和各省會城市：杭州(3.30%)、福州(2.20%)、南寧(2.20%)、南昌(1.65%)、西安(1.65%)、成都(1.47%)、南京(1.28%)、長沙(1.10%)也成為畢業生青睞

的工作城市。

Among the top 20 cities for graduate employment, 8 are located in the Guangdong-Hong Kong-Macao Greater Bay Area (9+2): Guangzhou (14.84%), Shenzhen (8.61%), Macau (8.24%), Zhuhai (6.96%), Dongguan (2.56%), Zhongshan (2.20%), Hong Kong (1.47%), and Foshan (1.28%). Beijing(6.41%), Shanghai(4.95%), and provincial capitals — including Hangzhou(3.30%), Fuzhou(2.20%), Nanning(2.20%), Nanchang(1.65%), Xi'an(1.65%), Chengdu(1.47%), Nanjing(1.28%), and Changsha(1.10%)—have also emerged as favored employment destinations for graduates.

主要就業城市分佈 Distribution of main cities for employment

| 序 No. | 城市 Cities | 人數比例 Percentage of people |
|----------|---------------------|------------------------------|
| 1 | 廣州 GUANGZHOU | 14.84% |
| 2 | 深圳 SHENZHEN | 8.61% |
| 3 | 澳門 MACAU S.A.R. | 8.24% |
| 4 | 珠海 ZHUHAI | 6.96% |
| 5 | 北京 BEIJING | 6.41% |
| 6 | 上海 SHANGHAI | 4.95% |
| 7 | 杭州 HANGZHOU | 3.30% |
| 8 | 東莞 DONGGUAN | 2.56% |
| 9 | 福州 FUZHOU | 2.20% |
| 9 | 南寧 NANNING | 2.20% |
| 11 | 南昌 NANCHANG | 1.65% |
| 11 | 西安 XI'AN | 1.65% |
| 11 | 中山 ZHONGSHAN | 1.65% |
| 14 | 香港 HONG KONG S.A.R. | 1.47% |
| 14 | 成都 CHENGDU | 1.47% |
| 16 | 南京 NANJING | 1.28% |
| 16 | 佛山 FOSHAN | 1.28% |
| 18 | 長沙 CHANGSHA | 1.10% |
| 18 | 青島 QINGDAO | 1.10% |
| 18 | 寧波 NINGBO | 1.10% |

畢業生的薪酬中位數顯示於每月 10,001-15,000 元的區間，畢業生的月薪近七成在一萬元以上，超過一成半在兩萬元以上，約 7%達三萬元以上。

The median salary for graduates falls within the range of MOP10,001–15,000, with nearly 70% earning over MOP10,000 monthly. Over 15% of graduates receive salaries exceeding MOP20,000, while approximately 7% surpass MOP30,000.

薪酬幅度（以澳門幣月薪計算）
Salary range (Monthly salary in MOP)

| 現職 平均 月薪 範圍 （澳門 幣計） Current average monthly salary range (in MOP) | 創新 工程 學院 FIE | | 醫學部 MSD | | 商學院 MSB | | 酒店與 旅遊 管理 學院 FHTM | | 法學院 FL | | 國際 學院 UIC | | 人文 藝術 學院 FA | | 太空 科學 研究所 SSI | 可持續 發展 研究所 TISD | 社會和 文化 研究所 ISCR | 人數 總計 Total No. of People |
|--|-----------------------|--------|------------|--------|------------|--------|-------------------------------|--------|-----------|--------|-----------------|--------|----------------------|--------|------------------------|--------------------------|--------------------------|---------------------------------------|
| | 碩 博 | 本 科 | 碩 博 | 本 科 | 碩 博 | 本 科 | 碩 博 | 本 科 | 碩 博 | 本 科 | 碩 博 | 本 科 | 碩 博 | 本 科 | 碩 博 | 碩 博 | 博 士 | |
| ≤5,000 | 1 | - | - | - | 1 | 2 | - | - | 5 | - | 1 | - | 2 | 3 | - | - | - | 15 |
| 5,001-10,000 | 6 | - | 6 | 1 | 47 | 7 | 14 | 5 | 20 | 7 | 15 | - | 31 | 5 | 3 | - | - | 167 |
| 10,001-15,000 | 6 | 2 | 10 | 1 | 52 | 9 | 7 | 7 | 21 | - | 13 | 1 | 34 | 4 | 3 | 1 | - | 171 |
| 15,001-20,000 | 16 | 1 | 10 | 2 | 37 | 3 | 4 | 1 | 6 | - | 6 | - | 15 | 2 | 1 | - | - | 104 |
| 20,001-25,000 | 5 | - | 3 | 1 | 12 | 2 | 2 | 1 | 3 | - | - | 1 | 4 | - | 1 | 2 | 1 | 38 |
| 25,001-30,000 | 3 | - | 2 | - | 5 | - | - | - | - | - | 1 | - | 1 | - | - | - | 1 | 13 |
| 30,001-35,000 | - | 1 | 6 | - | 3 | - | - | - | 1 | - | 1 | - | 4 | - | - | - | - | 16 |
| 35,001-40,000 | 1 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| 40,001-50,000 | - | - | 1 | - | 3 | - | - | - | 2 | - | - | - | - | - | - | - | - | 6 |
| >50,001 | - | - | 3 | - | 7 | - | - | - | 1 | - | - | - | 1 | - | - | - | - | 12 |
| 總計 Total | 38 | 4 | 44 | 5 | 167 | 23 | 27 | 14 | 59 | 7 | 37 | 2 | 92 | 14 | 8 | 3 | 2 | 546 |

從事的行業
Graduates in each industry

| 序 No. | 行業 Industry Sector | 百分比 Percentage |
|----------|---------------------------------------|-------------------|
| 1 | 教育 Education | 28.02% |
| 2 | 銀行/金融 Banking / Finance | 10.26% |
| 3 | 醫療衛生 Medical Hygiene | 8.06% |
| 4 | 法律 Law Firm and Legal Consultation | 7.33% |
| 5 | 公共行政 Government | 5.86% |
| 6 | 電腦/通訊 IT / Telecommunications | 5.49% |
| 7 | 貿易/零售/批發 Trading / Retail / Wholesale | 3.48% |
| 8 | 大眾傳播 Mass Communication | 2.38% |
| 9 | 廣告/公關 Advertising / Public Relations | 2.38% |
| 10 | 房地產 Real Estate | 2.01% |
| 11 | 設計 Design | 2.01% |
| 12 | 會計/核數 Accounting and Auditing | 1.83% |
| 13 | 建築 Architecture | 1.83% |
| 14 | 保險 Insurance | 1.65% |
| 15 | 交通運輸/物流 Transportation / Logistics | 1.65% |
| 16 | 旅遊/酒店 Tourism / Hotel | 1.65% |
| 17 | 工程 Engineering | 1.47% |
| 18 | 餐飲 Food and Beverage | 1.28% |
| 19 | 康體/文化 Sports / Culture | 1.28% |
| 20 | 會展 Exhibition | 0.92% |
| 21 | 水電煤供應 Water/Electricity/Coal Supply | 0.73% |
| 22 | 社團工作 Social Community | 0.55% |
| 23 | 社會服務 Social Service | 0.37% |
| 24 | 博彩娛樂 Gambling and Entertainment | 0.18% |
| 25 | 其他 Others | 7.33% |
| 總計 Total | | 100.00% |

擔任的崗位列表
Job nature of employment

| 序 No. | 職業 Job Nature | 百分比 Percentage |
|----------|--|-------------------|
| 1 | 教師/培訓 Teaching and Training | 24.91% |
| 2 | 行政/秘書 Administration | 9.34% |
| 3 | 律師/法律顧問 Lawyer / legal Adviser | 7.33% |
| 4 | 市場宣傳/推廣 Marketing and Sales | 6.96% |
| 5 | 財務/會計 Finance / Accounting | 5.31% |
| 6 | 管理培訓生 Management Trainee | 4.95% |
| 7 | 資訊科技人員 Information Technology | 4.58% |
| 8 | 醫生/醫務人員 Doctor / Medical Staff | 4.03% |
| 9 | 研究開發員 Research and Development Staff | 3.66% |
| 10 | 藝術/設計師 Art / Design | 3.66% |
| 11 | 人力資源 Human Resources | 2.93% |
| 12 | 傳媒/公共關係 Public Relations | 2.38% |
| 13 | 技工/工程師 Engineer | 2.01% |
| 14 | 接待員/客戶服務 Customer Services | 2.01% |
| 15 | 活動協調/策劃員 Event Planner | 1.65% |
| 16 | 採購/銷售員 Purchasing / Salesperson | 0.92% |
| 17 | 保險/地產從業員 Insurance / Real Estate Agent | 0.55% |
| 18 | 社工/輔導員 Social Worker / Counselor | 0.37% |
| 19 | 博彩從業員 Gambling and Entertainment Staff | 0.18% |
| 20 | 翻譯 Interpreters | 0.18% |
| 21 | 其他 Others | 12.09% |
| 總計 Total | | 100.00% |

創業情況

Entrepreneurship Status

選擇創業的畢業生主要集中在創新工程學院（11.11%）、醫學部（11.11%）、商學院（50.00%）、國際學院（11.11%）和人文藝術學院（16.67%），其中創業的主力是碩士畢業生（66.67%）。

Graduates who chose entrepreneurship are primarily concentrated in the Faculty of Innovation Engineering (11.11%), Medical Sciences Division (11.11%), School of Business (50.00%), University International College (11.11%), and Faculty of Humanities and Arts (16.67%). The majority of these entrepreneurial graduates are master's degree holders (66.67%).

| | 創新工程學院 FIE | 醫學部 MSD | 商學院 MSB | 國際學院 UIC | 人文藝術學院 FA | 人數比例 Percentage of People |
|------------------------------|------------|---------|---------|----------|-----------|------------------------------|
| 博士 Doctor | - | 11.11% | 5.55% | - | - | 16.67% |
| 碩士 Master | 5.55% | - | 38.88% | 11.11% | 11.11% | 66.67% |
| 學士 Bachelor | 5.55% | - | 5.55% | - | 5.55% | 16.67% |
| 人數比例 Percentage of People | 11.11% | 11.11% | 50.00% | 11.11% | 16.67% | 100.00% |

創業之產業類型

Industry types of start-up business

| | |
|-------------------------------------|---------|
| 教育 Education | 33.33% |
| 設計 Design | 11.11% |
| 大數據 Big Data | 5.56% |
| 生物科技 Biotechnology | 5.56% |
| 金融服務 Financial Services | 5.56% |
| 大眾傳播 Mass Communication | 5.56% |
| 康體/文化 Health & Fitness / Culture | 5.56% |
| 貿易/零售/批發 Trade / Retail / Wholesale | 5.56% |
| 社會服務 Social Services | 5.56% |
| 交通運輸/物流 Transportation & Logistics | 5.56% |
| 餐飲 Food & Beverage | 5.56% |
| 顧問 Consulting Services | 5.56% |
| 總計 Total | 100.00% |

創業之初最大支出項目

Largest initial expenses for starting a business

| | |
|----------------------------------|---------|
| 員工薪資 Salaries and Wages | 61.11% |
| 場地租金 Venue Rent | 16.67% |
| 設備器材 Equipment and Machinery | 11.11% |
| 來貨源料 Raw Materials and Inventory | 5.56% |
| 裝修佈置 Renovation and Decoration | 5.56% |
| 總計 Total | 100.00% |

主要創業城市分佈

Distribution of main cities for entrepreneurship

| 序 No. | 城市 Cities | 人數比例 Percentage of people |
|----------|-----------------|------------------------------|
| 1 | 珠海 ZHUHAI | 23.81% |
| 2 | 澳門 MACAU S.A.R. | 19.05% |
| 2 | 廣州 GUANGZHOU | 19.05% |
| 2 | 上海 SHANGHAI | 19.05% |
| 5 | 迪拜 DUBAI | 4.76% |
| 5 | 新加坡 SINGAPORE | 4.76% |
| 5 | 西安 XI'AN | 4.76% |
| 5 | 橫琴 HENGQIN | 4.76% |
| 總計 Total | | 100.00% |

擇業情況

Between Options Status

在 957 名受訪者中，70 人還未確定繼續學業或是就業創業，其中 10 人正在準備升學，2 人正在準備創業，1 人正在完成個人作品集，57 人（5.95%）正在考慮留意（調整）工作機會。

Among 957 respondents, 70 have not yet decided whether to continue their education or pursue employment/entrepreneurship. Of these, 10 are preparing for further education, 2 are planning to start a business, 1 is completing a personal portfolio, and 57 (5.95%) are considering exploring job (adjustment) opportunities.