

# Lifeng Han



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## Fields

Organizational Behavior, Human Resource  
Management, Organizational Change

## Education

2006 – 2013 Ph.D. / Human Resource Management / Zhejiang University

2002 – 2006 Bachelor / Business Administration / Zhejiang University

## Experience

2015 – Present Assistant Professor / School of Business / Macau University of  
Science and Technology

## Research Publications

### Journal Articles:

1. Han, L. F., & Wang, Z. M. (2011). Organizational change and market process: An entrepreneurial perspective. *Nankai Business Review*, 14, 74–82. (CSSCI)
2. Han, L. F., & Wang, Z. M. (2011). Self-verification and interpersonal congruence: A new perspective on value in diversity. *Advances in Psychological Science*, 19, 73–84. (CSSCI)
3. Han, L. F., & Wang, Z. M. (2010). The construct and verification of group faultlines metrics: An integrated perspective. *Acta Psychologica Sinica*, 42, 1082–1096. (CSSCI)
4. Han, L. F., Wang, Z. M., & Hui, E. C. (2010). A critical review of group diversity research: A reflection based on the group faultlines theory. *Advances in Psychological Science*, 18, 374–384. (CSSCI)

#### Conference Proceedings:

1. Han, L. F., & Wang, Z. M. (2014, July). A cross-level interaction among team faultlines, integrative leadership and learning orientation on creativity under organizational change. Paper presented at the 28<sup>th</sup> International Congress of Applied Psychology, Paris.
2. Han, L. F., & Wang, Z. M. (2012, October). The effects of team leader's behavior on employees' creativity in the integration of acquisitions: A multilevel moderation model. Paper presented at the 7<sup>th</sup> Chinese Academy of Management Annual Meeting, Tianjin.
3. Han, L. F., & Wang, Z. M. (2012, July). The effects of group faultlines and diversity orientation on change decisions: A post-merger team integration process. Paper presented at the 30<sup>th</sup> International Congress of Psychology, South Africa.
4. Han, L. F., & Wang, Z. M. (2010, November). Organizational change and market process based on entrepreneurial perspective. Paper presented at the 5<sup>th</sup> Chinese Academy of Management Annual Meeting (Best Paper Award winners), Dalian.

#### Academic Membership and Services

Member of the International Association for Chinese Management Research (IACMR)

Member of the International Association of Applied Psychology (IAAP)