

# 聶婷

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**教研領域：** 人力資源管理與組織行為學

## 學歷

2004 - 2007 南開大學 / 人資源管理 / 博士學位  
2001 - 2004 南開大學 / 人資源管理 / 碩士學位  
1997 - 2001 南開大學 / 外貿英語 / 學士學位

## 教學經驗

現職 澳門科技大學 / 商學院 / 助理教授  
2008 – 目前 澳門科技大學 / 商學院 / 助理教授  
2007 – 2008 澳門科技大學 / 商學院 / 講師

## 學術成果

期刊文章:

- 張伶，聶婷，“團隊凝聚力、工作—家庭促進與員工在職行為關係研究——領導成員交換關係調節效應檢驗”，管理學報，2013，1。
- 張伶，聶婷，“家庭親善文化調節下的高新技術企業員工職業特徵對滿意度影響的實證研究——以工作—家庭促進為仲介”，科學學與科學技術管理，2012,12。
- Ting Nie, Zhihua Lian, Hua Huang, "Career exploration and fit perception of Chinese new generation employees: Moderating by work values", Nankai Business Review International, 2012,4: 354 - 375
- 聶婷，張伶，連智華，“工作適配度與組織公民行為關係：工作預期對職業價值觀的仲介調節效應檢驗”，商業經濟與管理，2012，6: 41-51
- 張伶，聶婷，“員工積極組織行為影響因素的實證研究：工作 - 家庭衝突的仲介作用”，管理評論，2011，12:100-115
- 聶婷，胡喆華，張伶，“酒店業一線員工勝任力研究”，中國人力資源開發，2011，

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會議論文:

- Nieting, Zhangling, "Relations between Work Value, Work Stress and Employee Performance: Moderating Effect of Perceived Organizational

- Support”, International Conference on Management Science & Engineering(20th),2013,7
- Ting Nie, Nana Feng, Yaopeng Lin,” The Relations between Psychological Empowerment, Group Cohesion, Leader-Member Exchange and Job Behavior”, International Conference on Engineering, Management Science and Innovation,2013,6
  - Nieting, ”The Study on the Relations between Organizational Socialization Strategy, Psychological Contract and Performance of Young Employees”, the 3rd International Conference on Applied Social Science (ICASS 2013),2013,1
  - Yan Chen, Harry K.H. Chow, Ting Nie ,“The ways for improving the operations of hospital industry- The case in Macau”, 2012 International Conference on Low-carbon Transportation and Logistics, and Green Buildings (LTLGB 2012),2012,9
  - Nieting, Zhangling, The Impact of Job Characteristics on Job Burnout and Work”, The International Conference on Business Management and Electronic Information (BMEI 2011),2011,5
  - Nieting, Zhoumi, “The Research on the Relations of Job Value, Job Involvement and Work Performance”, International Conference on Social Science and Humanity( ICSSH ), 2011,3
  - Zhangling, Nieting, “The Empirical Study on the Relation between Internal Motivators and Job Performance of Knowledge Workers, The 2nd International Conference on Information Science and Engineering (ICISE2010),2010,12
  - Nieting, “The Role of Organization Justice in Selection Field: Theory-Based Applications and Research Directions”, the 3rd International Conference on public administration in the 21st century: Opportunities and Challenges,2008,10
  - Zhangling, Nieting, “The Empirical Research on Dimensions of work-Family Conflict.” International Conference on Management Science & Engineering (14th),2007,9

## 研究項目

2011 - 2012 澳門博彩業員工工作家庭平衡研究

2011 - 2012 澳門青年社會服務經歷、自我意識與可僱傭力關係研究