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教研领域： 人力资源管理与组织行为学

学历

2004 - 2007 南开大学 / 人力资源管理 / 博士学位
2001 - 2004 南开大学 / 人力资源管理 / 硕士学位
1997 - 2001 南开大学 / 外贸英语 / 学士学位

教学经验

现职 澳门科技大学 / 商学院 / 助理教授
2008 – 目前 澳门科技大学 / 商学院 / 助理教授
2007 – 2008 澳门科技大学 / 商学院 / 讲师

学术成果

期刊文章:

- 张伶，聂婷，“团队凝聚力、工作—家庭促进与员工在职行为关系研究——领导成员交换关系调节效应检验”，管理学报，2013，1。
- 张伶，聂婷，“家庭亲善文化调节下的高新技术企业员工职业特征对满意度影响的实证研究——以工作—家庭促进为中介”，科学学与科学技术管理，2012,12。
- Ting Nie, Zhihua Lian, Hua Huang, "Career exploration and fit perception of Chinese new generation employees: Moderating by work values", Nankai Business Review International, 2012,4: 354 - 375
- 聂婷，张伶，连智华，“工作适配度与组织公民行为关系：工作预期对职业价值观的中介调节效应检验”，商业经济与管理，2012，6: 41-51
- 张伶，聂婷，“员工积极组织行为影响因素的实证研究：工作 - 家庭冲突的中介作用”，管理评论，2011，12:100-115
- 聂婷，胡喆华，张伶，“酒店业一线员工胜任力研究”，中国人力资源开发，2011，6

会议论文:

- Nieting, Zhangling, "Relations between Work Value, Work Stress and Employee Performance: Moderating Effect of Perceived Organizational

- Support”, International Conference on Management Science & Engineering(20th),2013,7
- Ting Nie, Nana Feng, Yaopeng Lin,” The Relations between Psychological Empowerment, Group Cohesion, Leader-Member Exchange and Job Behavior”, International Conference on Engineering, Management Science and Innovation,2013,6
 - Nieting, ”The Study on the Relations between Organizational Socialization Strategy, Psychological Contract and Performance of Young Employees”, the 3rd International Conference on Applied Social Science (ICASS 2013),2013,1
 - Yan Chen, Harry K.H. Chow, Ting Nie ,“The ways for improving the operations of hospital industry- The case in Macau”, 2012 International Conference on Low-carbon Transportation and Logistics, and Green Buildings (LTLGB 2012),2012,9
 - Nieting, Zhangling, The Impact of Job Characteristics on Job Burnout and Work”, The International Conference on Business Management and Electronic Information (BMEI 2011),2011,5
 - Nieting, Zhoumi, “The Research on the Relations of Job Value, Job Involvement and Work Performance”, International Conference on Social Science and Humanity(ICSSH), 2011,3
 - Zhangling, Nieting, “The Empirical Study on the Relation between Internal Motivators and Job Performance of Knowledge Workers, The 2nd International Conference on Information Science and Engineering (ICISE2010),2010,12
 - Nieting, “The Role of Organization Justice in Selection Field: Theory-Based Applications and Research Directions”, the 3rd International Conference on public administration in the 21st century: Opportunities and Challenges,2008,10
 - Zhangling, Nieting, “The Empirical Research on Dimensions of work-Family Conflict.” International Conference on Management Science & Engineering (14th),2007,9

研究项目

2011 - 2012 澳门博彩业员工工作家庭平衡研究

2011 - 2012 澳门青年社会服务经历、自我意识与可雇佣力关系研究