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Position: Professor

Faculty: School of Business
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Address:

Teaching Areas

Organizational Behavior, Leadership

Research Areas

leadership, creativity, adaptability, gratitude

Academic Qualifications

Ph.D. / Hong Kong Baptist University
Master / University of Antwerp
Bachelor / Nanjing Normal University

Teaching Experiences

lecturer, assistant professor, associate professor / 2004 - 2013

School of Business / Macau University of Science and Technology

2013.07 - Professor

Recent Journal Publications:

- Co-working (2017 online). Employee—organization exchange and employee creativity: a motivational perspective. *International Journal of Human Resource Management*.
- 2. Co-working (2017 online). A self-regulation model of Zhong Yong thinking and employee adaptive performance. *Management and Organization Review*. (Recommendation for reading)
- 3. Co-working (2018). Innovating through building absorptive capacity. *Creativity* and *Innovation Management*.
- 4. Co-working (2018). AS and job-oriented constructive deviance in the hotel industry: Test of a nonlinear mediation and moderated curvilinear model. *International Journal of Contemporary Hospitality Management.*

Recent Conference Presentation:

- 5. Co-working (2017). AS differentiation and team performance: Exploring main and contingent effects. Academy of Management Meeting. Atlanta, USA.
- Co-working (2018). Under journal review. IACMR Meeting, Wuhan, CHINA.

Membership of Academic Associations

- Member of Academy of Management (AoM)
- 2. Member of International Association of Chinese Management Research (IACMR)