

# Qihai Cai



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## **Academic Qualification**

2019 Ph.D. in Government and Public Administration, Chinese University of Hong Kong

2011 M.A. in Public Policy and Management, City University of Hong Kong

2010 B.A. in Public Administration, Fudan University

## **Working Experience**

2020-Present Assistant Professor / Macau University of Science and Technology

2019-2020 Postdoctoral Fellow / City University of Hong Kong

## **Teaching Activities**

Policy Analysis; HRM for Public Organizations; Case Studies in Social Organizations; Ethical Issues in HRM

## **Research Interest**

HRM in Public Sector; Collaborative Governance; Public Policy; Nonprofit Management

### **Selected Publications (\*corresponding author)**

Chang, P. C., Guo, Y., **Cai, Q.\***, and Guo, H. (2023). Proactive career orientation and subjective career success: A perspective of career construction theory. *Behavioral Sciences*, 13 (6), 503. (SSCI Q2 in Psychology-Multidisciplinary, 2022 IF: 2.6)

**Cai, Q.**, Okada, A., Jeong, B. G., and Kim S. (2021). "Civil Society Responses to the COVID-19 Pandemic: A Comparative Study of China, Japan and South Korea." *China Review*, 21(1), 107-137. (SSCI Q2 in Area Studies, 2021 IF: 1.712)

Kim, S. J.\*, Liu, H., Jeong, B. G., and **Cai, Q.** (2021). Exploring Hong Kong Nonprofit Education Programs. *Journal of Nonprofit Education and Leadership*. 12(3). (ESCI)

**Cai, Q.\*** (2016). "Government-Sponsored Venture Philanthropy and Social Entrepreneurship in China: An Exploratory Study." In O. M. Lehner (ed.) *Routledge Handbook of Social and Sustainable Finance*. London: Routledge. 640-652.

**Cai, Q.\*** (2011). "Venture Philanthropy: A New Model to Cultivate Nonprofit Organizations in China." *The China Nonprofit Review*, 3(2), 231-250. (ESCI)

### **Chinese Publication**

盤家瑋<sup>^</sup>, 方馨, **蔡琦海\***。(2023)。數字技術對民族地區社會治理的增強作用：基於青海省黃南藏族自治州的實證研究。*民族學刊*，已錄用待刊發（北大核心&CSSCI）

**蔡琦海**, 陳姝<sup>^</sup>, 張雪<sup>^</sup>, 胡學雅<sup>^</sup>。(2023)。橫琴粵澳深度合作區澳門青年引進政策分析。*橫琴藍皮書《橫琴粵澳深度合作區發展報告（2022）》*，北京：社會科學文獻出版社，172-201。

**蔡琦海\***。(2011)。公益創投：培育非營利組織的新模式——以“上海社區公益創投大賽”為例。*中國非營利管理*，1，164-182（CSSCI）

### **Major Conference Papers**

08/2023     **The Influence of Digital Leadership on Hidden Champion Enterprise's Competitive Advantage**

Presented at *Lien International Conference on Good Governance 2023*, Nanyang Technological University, Singapore.

07/2022     **Civil Society Responses to COVID-19 in Hong Kong and Macau: An Institutional Analysis**

Presented at the *15<sup>th</sup> ISTR International Conference*, Montreal, Canada.

### **Selected Research Grants**

**Principal Investigator**, *Constructing Social Resilience: A Qualitative Comparative Analysis of Civil Society Responses to Extreme Events (DSEDJ-22-019-MSB)*, funded by Education and Youth Development Bureau, Macau SAR Government, 2021-2022

**Principal Investigator**, *Faculty Research Grants-General Research Grants (FRG-21-030-MSB)*, funded by Macau University of Science and Technology, 2021-2022

**Co-Investigator**, *Fostering Future Leaders: Comparative Study of Nonprofit and Philanthropic Education in East Asia and the West (D18-R-0117)*, funded by Toyota Foundation, 2019-2022