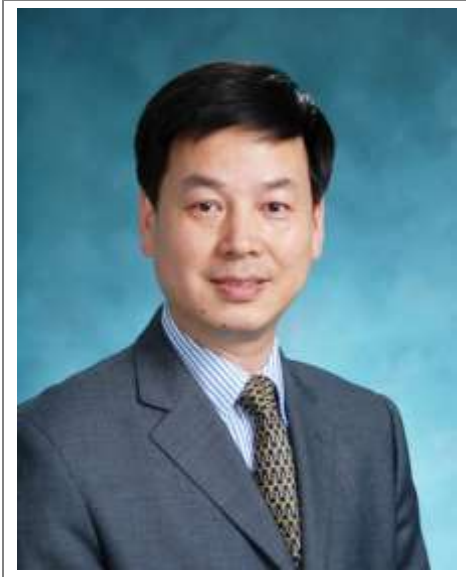


Sun, Li-yun



Position : Professor
Faculty : School of Business
Email Address : lysun@must.edu.mo
Telephone : (853) 8897-2047

Office : O-926
Mailing Address : Avenida Wai Long, Taipa,
Macau

Teaching Activities

Organizational Behavior, Leadership,
Quantitative Research Methods

Research Areas

leadership, creativity, diversity, work design

Academic Qualifications

2001-2004 Ph.D. / Hong Kong Baptist University
1998-2000 MBA / University of Antwerp
1985-1989 Bachelor / Nanjing Normal University

Teaching Experiences

2004 - 2013 lecturer, assistant professor, associate professor /
School of Business / Macau University of Science and Technology
2013.07 – Professor

Recent Journal Publications:

1. Co-authored (online). Justice climate and employee creativity in the work uncertainty context: a cross-level investigation. ***Asian Business & Management***.
2. Co-authored (2021, online). Appreciation that inspires: The impact of leader trait gratitude on team innovation. ***Journal of Organizational Behavior***.
3. Co-authored (2020). Employee–organization exchange and employee creativity: a motivational perspective. ***International Journal of Human Resource Management***. 31(3): 385-407.
4. Co-authored (2018). A self-regulation model of Zhong Yong thinking and employee adaptive performance. ***Management and Organization Review***. 14(1): 135-159. (Recommendation for reading)
5. Co-authored (2018). Innovating through building absorptive capacity. ***Creativity and Innovation Management***. 27:431-443.
6. Co-authored (2018). AS and job-oriented constructive deviance in the hotel industry: Test of a nonlinear mediation and moderated curvilinear model. ***International Journal of Contemporary Hospitality Management***. 30 (5): 2249-2267.

Recent Conference Presentation:

1. Co-authored (2022). Creating Cognitive Style and Employee Creativity in the Uncertain Work Context: A Trait Activation Theory Perspective. ***Academy of Management Annual Conference***, Seattle, USA.
2. Co-authored (2022). Understanding the Negotiation and Performance Effects of Idiosyncratic Deals. ***Academy of Management Annual Conference***, Seattle, USA.
3. Co-authored (2022). A Psychological Contract Perspective of Employee Promotive Voice and Promotability. ***Academy of Management Annual Conference***, Seattle, USA.

Other Professional Activities

1. **Editor**, Organizations and Markets in Emerging Economies (EISSI, from 2021)
2. **Editorial Board member**, Human Resource Management (Q1, SSCI, from 2022)
3. **Editorial advisory board member**, International Journal of Contemporary Hospitality Management (Q1, SSCI, from 2019).
4. **Editorial review board member**, Group and Organization Management, (Q2, from 2022).

Membership of Academic Associations

1. Member of Academy of Management (AoM)