

## 澳門科技大學

#### MACAU UNIVERSITY OF SCIENCE AND TECHNOLOGY

### 持續教育學院

School of Continuing Studies

# Leadership Development

#### Course Introduction 課程簡介

This 5 days course is designed for managers that are already in leadership position who wanted to self-develop and further their career opportunity for advancement. During the 5 days we will have in-depth dialogs in exchanging ideas with different viewpoints to solve challenging issues. You are expected to come prepare to share and learn from each other while being guided to a different approach in management techniques.

#### Learning Objectives 教學目標

At the end of the workshop, participants will be able to:

- Take away with new problem solving tools
- Understand the importance of work-life balance
- Leading by examples
- Building trust as a leader
- Better communicator

#### Course Outline 課程大綱

- Day 1 Internal communication
  - How to resolve internal issues
  - Trust within the department window pane
  - Can you Trust me
  - How to motivate employees
- Day 2 Do you Lead by example do as I do
  - Place and time to praise and reprimand
  - What is Empowerment
  - How to Coach your employees
  - Recognition Program
- Day 3 Problem solving techniques
  - Why do your employee leaves
  - Do your employees feel respected
  - Do your employees have the tools to do their job
  - Lack proper training
- Day 4 Interviewing skills
  - Supervisor communication skills
  - Retention
  - Recognition from supervisor
  - Awards and celebrations for achievements
- Day 5 - Problem solving techniques
  - Work-life balance
  - Body language and public speaking
  - Dress for success
  - Review



#### Target Audience 對象

Managers, Executives, Technical Staff, Anyone interested in self-development.

經理、行政人員、技術人員或任何有興趣提升個人發展的人士。

#### Instructor 導師簡介

The extensive background of the instructor is in the hospitality industry. He was previously employed with Marriott International for over 25 years where he earned multiple domestic and international leadership awards throughout his career; he served as: General Manager, Director of Operations, Director of Food & Beverage, Director of Sales & Catering, and as Restaurant Manager. He has worked in Barbados, West Indies; Toronto & Calgary, Canada; Riyadh, Saudi Arabia; Athens, Greece; Amsterdam, Netherlands and throughout major cities and resort destinations within the United States.

In the area of culinary education, the instructor has been the Vice President and Managing Director of Le Cordon Bleu North America, a Culinary Division of Career Education Corporation. He was also the President of Le Cordon Bleu College of Culinary Arts in Atlanta and President in San Francisco. The instructor has accrued multiple leadership awards through his career with Le Cordon Bleu.

#### Medium of Instruction 授課語言

English and Supplemented with Cantonese depending on the needs, requirements and preference of the participants. Course material will be in English unless specifically requested for customized in-house training. 英文輔以中文教學,視乎學員或課程的需要。而教材將採用英文教學,內部培訓要求除外。

Venue 上課地點Alameda Dr. Carlos D Assumpção 335-341, Hotline Centre, 10/F, Macau澳門新口岸宋玉生廣場 335-341 號獲多利中心 10 樓

#### Course date & time 上課日期

(日期待定) 歡迎查詢包班	Mon - Fri 10:00 to 17:00	Total hours: 30
Corporate in-house training is welcome.		

#### Tuition Fee 課程費用 MOP 15,000

Class Size 收生名額 20 people

If tuition fee is to be paid by cheque, please make payable to SCHOOL OF CONTINUING STUDIES MACAU UNIV. OF SCIENCE AND TECHNOLOGY. 若以支票或本票繳費,抬頭請寫上:澳門科技大學持續教育學院。 All fees are non-refundable and non-transferable. (The school has full right to withdraw any course anytime). Therefore, student is advised to consider carefully about the course time and personal situations before application. 所有費用一經繳交,恕不退還或轉讓(本院取消開辦該課程除外)。因此,報讀者於報名前,請考慮清楚上課時間及視乎個人具體情況而決定報讀與否。

**Enquiries** 查詢 Tel: 8796 1807 / 8796 1999 Email: <a href="mailto:scs@must.edu.mo">scs@must.edu.mo</a>
Website: <a href="mailto:http://www.must.edu.mo/scs-tw/course/diploma-certificate-programs/">http://www.must.edu.mo/scs-tw/course/diploma-certificate-programs/</a>

The School of Continuing Studies develops life-long learning opportunities. Should you wish to receive information on our programs / courses, please send us an email (to <a href="mailto:scs@must.edu.mo">scs@must.edu.mo</a>) stating your email address in your email and "Join the mailing list" in the Subject line.

持續教育學院致力開拓終身學習機會,如欲收到本學院之課程資料,可發電郵至 <u>scs@must.edu.mo</u>,並提供 閣下之電郵地址,標題主旨為"加入通知群組"。

We also offer in-house training for corporations/Government Departments/schools, tailor-made with respect to your choices of topics, time, place, and group of attendees. Please contact us for more information. 我們亦為機構/政府部門/學校等提供內部培訓,按各機構不同之要求(主題/時間/地點/對象)而訂定培訓內容。請與我們聯絡。